



Gervais Police Department

370 Elm Avenue, P.O. Box 329

Gervais, OR 97026-0329

Office 503-792-4575 ★ Fax 503-792-4525 ★ Dispatch 503-588-5032

Thank you for your interest in applying with the City of Gervais Police Department for the position of Reserve Police Officer. Listed below are the minimum standards and selection process. We hope this information will assist you in understanding our agency's process. The first step in the process is to fill out the following application and submit it to the Gervais Police Department; accuracy, truthfulness and thoroughness are essential to the application process.

The following are the minimum requirements for becoming a Reserve Police Officer at the Gervais Police Department

- Must be at least 21 years of age
- Must not have been convicted of any felony, or any law involving the unlawful use, possession, delivery or manufacture of a controlled substance, narcotic or dangerous drug; domestic violence; or any law involving dishonesty or moral turpitude as identified in Oregon Administrative Rules 259-008-0070
- Must be of good moral fitness as determined by a thorough background investigation
- Must possess a high school diploma or demonstrate successful completion of a General Education Development (GED) test

Other Consideration:

- Desirable qualification: Bilingual (Spanish)

Selection Process

The selection process for Gervais Police Department sworn officer candidates may include the following components:

- A written test demonstrating a twelfth grade reading and writing level in the English language
- Supplemental questionnaire (on-line PHQ)
- Physical Ability Test (ORPAT). For a complete description of the ORPAT please visit: <http://www.oregon.gov/DPSST/AT/docs/ORPATDescription.pdf>
- Oral interview board
- Comprehensive background investigation
- Psychological exam



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- Physical exam (F-2) Minimum requirements mandated by Oregon Department of Public Safety Standards & Training (Oregon Administrative Rules 259-008-0010(8))
- Drug screen

Physical (medical) and psychological examinations will be conducted as the final step in the selection process after a conditional job offer is made .